

Article - Local Government

[\[Previous\]](#)[\[Next\]](#)

§1–201.

- (a) This section does not apply to:
 - (1) an elected official;
 - (2) the head of a unit of a county or municipality who reports directly to:
 - (i) the chief administrative officer of the county or municipality;
 - (ii) an elected executive; or
 - (iii) the governing body of the county or municipality; or
 - (3) the chief administrative officer of the county or municipality.
- (b)
 - (1) Except as provided in paragraph (2) of this subsection, a county or municipality may not require an employee to reside in the State, county, or municipality or within a specified distance of the State, county, or municipality as a condition of employment.
 - (2) A county or municipality may require an at–will supervisory employee to reside in the State, county, or municipality or within a specified distance of the State, county, or municipality as a condition of employment if the at–will supervisory employee reports directly to the head of a unit of the county or municipality.
 - (3) Subject to subsection (c) of this section, when making employment, promotion, demotion, layoff, and discharge decisions, a county or municipality may not discriminate based on an individual’s place of residence.
- (c) A county or municipality may grant a resident of the State, county, or municipality additional points or credits in employment or promotion decisions if the points or credits are provided in accordance with a merit system established by the county or municipality by local law or ordinance.
- (d) An agency created under State law that provides governmental services to more than one county or municipality may not require an employee, as a condition

of employment, to reside in the State or a county or municipality or within a specified distance of the State, a county, or a municipality for which the agency provides governmental services.

[\[Previous\]](#)[\[Next\]](#)